

MISSA 2018 Annual Meeting Minutes

Sunday, November 4th, 8:00 a.m.

Chicago Yacht Club Belmont Station

Dial In - 724-707-2165 PIN 83706 (Listen only, must be present to speak or vote)

Minutes

1. Called to Order at 8:00am -Ted Anderson

The MISSA Annual Membership meeting is called to order.

This meeting is held in accordance with our by-laws, Article VI, Section 1, which states "Membership Meetings: The Member Schools of MISSA shall have a regular meeting annually. The MISSA Annual Membership Meeting shall be held during the fall. The time and place for which shall be selected by the President and noticed through the publication in the MISSA calendar." MISSA District Rule 1.4 states "The rules contained in the current edition of Robert's Rules of Order shall govern meetings of the Members," so I will do my best to follow those guidelines.

The agenda for this meeting was distributed electronically, and we also have some copies here. The next item is roll call. Our rules state "1.5. Voting. The person listed as the Primary Administrator on the hssailing.org website shall cast the Member school's vote, unless they have authorized a proxy to vote for the school." So rather than a member school just indicating they are present, we need to make sure that an authorized person is representing the school. To expedite things, we had people sign in as they arrived. Sharon will read the schools that signed in, then see if we missed anyone.

2. Roll Call - Sharon Murphy Garber. The net result of that proxy rule is that we have some people here with more votes than fingers and toes. We will try voting on things by show of hands, but if any of the individuals holding multiple proxies are in the minority we may be forced to vote by calling the roll.

Teams present were:

Arrowhead High School	Edina High School	Indian Hills
Bay High School	Evanston Township HS	Jones College Prep
Beacon Academy	Fenwick High School	Lane Tech College Prep
Benilde St. Margarets	Gibraltar High School	Lake Forest Academy
Black River Public School	Glenbrook South High School	Lake Forest High School
Bloomfield Hills High School	Grand Rapids Christian HS	Lakewood High School-OH
Bloomington Jefferson	Grosse Ile High School	Lane Tech College Prep
Brainard High School	Grosse Pointe North HS	Lancing Catholic
Brother Rice High School - IL	Grosse Pointe South HS	Latin School of Chicago
Brother Rice/Marien HS – MI	Greenhills High School	Loyola Academy
Carmel High School	Hawken School	Lumen Christi Catholic
Campus International - OH	Highland Park High School - IL	Lyons Township High School
Cranbrook Kingswood	Holland Christian HS	Magnificat
Culver Academies	Holland High School	Mahtomedi
Detroit Country Day School	Hopkins High School - MN	Mercy High School
East Lancing High School	Hyman G Rickover Naval	Minnetonka High School

Mounds Park Academy	Stillwater High School
New Albany High School	Thomas Worthington HS – OH
New Trier HS	Toledo Technology Academy
Novi High School	Traverse City Central
Oconomowoc High School	Traverse City West
Olentangy Berlin	Troy High School- MI
Olentangy High School	University of Chicago Lab. HS
Olentangy Liberty High School	Walter Payton College Prep.
Olentangy Orange High School	Washburn High School
Orono High School	Wayzata High School
Oshgosh West High School	West Bloomfield High School
Okemos HS	West Ottawa High School
Providence Academy	Westerville Central High School
Put - In -Bay High School	Westerville North High School
River Falls High School	Westerville South High School
Southwest Senior High School	Whitney Young High School
Spring Lake High School	
Stevenson HS	
St. Francis High School	
St. Ignatius College Prep – IL	
St. Ignatius HS - OH	
St Joseph Academy - OH	

3. Approval of Minutes of 2017 Annual Meeting - Sharon Murphy Garber

Moved by Kurt Thompson and seconded by Eric Ellison to accept the meeting minutes from 2017 MISSA Annual Meeting. Passed unanimously.

The next item of business is the President’s Report. Article IV Section 2 of our by-Laws states “At the Annual Membership Meeting the President shall make a report to the Member schools on the business of MISSA and plans for the upcoming year.”

4. President’s Report - Ted Anderson

The annual meeting is a good time to take a step back and look at how we are doing as a district, but to evaluate that that we first need to know what our objective is. The by-laws spell that out:

“The objective of the [Midwest Interscholastic Sailing] Association shall be to further the sport of sailing among secondary schools in the Midwest district of the Interscholastic Sailing Association (ISSA) and to organize and schedule competition for these schools using standard rules and procedures.”

So, how have we been doing? Let’s break that objective statement down a little bit:

I think it is clear we are “*furthering the sport of sailing among secondary schools in the Midwest.*” We have 116 schools, almost 1200 sailors and continue to grow every year. For the last couple years, we have been the largest of the seven districts in ISSA.

As far as “*organizing and scheduling competitions*” we are also putting up some pretty impressive numbers. Last spring we organized 34 regattas, and this fall another 45! In 2018, sailors from 19 different school went to the 3 national championships and 8 national invitationals and intersectionals. So we have been pretty good at “organizing competitions” - at least in terms of quantity. I think our focus needs to be improving the quality of events and the level of competition. I will touch on that more in a minute.

The other key word in there is “*schedule*.” I think we are doing a pretty good job there, but I will tell you that it is very challenging. Both of our seasons are short, and with our growth has come the need for fitting in multiple pre-qualifiers in each area, and on top of that we have a growing number of formats (Baker team-racing, Keelboats, Girls, Great Oaks single-division, Cressy singlehanded.) Layer in a big variation in school calendars and holidays and the competing demands for club resources at all our host venues, and it is an ever-changing puzzle, which will always result in some trade-offs and compromises. Most teams end up having to make some tough choices once or twice a year. We work hard to set out a schedule that will allow a lot of participation at all levels, and lead to us sending our best teams to the three national championship events: Cressy, Baker, and Mallory.

The last phrase there is “*using standard rules and procedures*.” We spend a lot of time on that - sailing is a sport of rules, and it’s easy to get wrapped up in the details. We have been working over the last several years to streamline our rules, align them with other districts, and educate participants and communicate the rules and procedures. It can be pretty complicated: we use the World Sailing Racing Rules, with US Sailing prescriptions, modified by ISSA Procedural Rules and MISSA District Rules, further affected by a Notice of Race and Sailing Instructions. It is worth taking a step back and reading the beginning of the high school sailing rules which says:

“The aim of all competition shall be to declare as winner the team or individual best qualified on the merits of superior sailing skill and sportsmanship. The host schools and officials shall make every effort to assure that each race provides a fair test of sailing and maintains the highest standards of sportsmanship. The purpose of these Procedural Rules (PR) is the unification of conditions of interscholastic sailing competitions. They are mandatory for all National Competition but may be modified by District Associations in the interest of providing increased opportunity for participation.”

I am not suggesting that we ignore any rules, but I do think we need to keep our focus on these guiding principles. All in all, I think we have been doing a pretty good job, but there is definitely room for improvement

And to be clear, when I say “we” I mean MISSA. And MISSA is not the board - it is all of us: coaches, sailors, parents, yacht club staff, race committee volunteers, and a lot of other people, all working together to make this happen.

MISSA is officially the Organizing Authority for all these regattas, but without regatta hosts, there is nothing. All of these regattas depend on someone who could just as easily be doing something else with their weekend. While there are professional staff at a handful of our clubs, for the most part, our regattas are run by people who chose to give up their time and make this all happen.

I am grateful and a bit awed for the contributions of everyone in this room, and literally hundreds of others who aren’t here today. And I want to encourage you all to sincerely express your gratitude to each other on a regular basis. I don’t think we do that enough. It’s really easy to go to a regatta and pick out the things that are being done wrong, or choices that you would have made differently. I can assure you that none of us have got it perfect yet.

We put in the regatta feedback form and it is starting to get used more. This feedback does get passed along to hosts in a friendly, constructive way. I would really encourage everyone attending a regatta to use this. If you complain about something during a regatta but won’t take the time to give some constructive feedback afterwards, you aren’t being part of the solution.

I think the more we can help each other succeed instead of pointing out each other's shortcomings, the more we will raise the quality of our competitions.

One final thing I would like to highlight: This is our 30th anniversary year. The plaque for the Great Lakes Championship goes back to 1989. That was the first year the Midwest held a qualifier and sent one team to Mallory. Cappy Capper who was sailing master at Columbia Yacht Club organized the first qualifier. There were five teams Lake Forest, Lincoln Park, Latin, St. Ignatius, and UC Lab. Latin won and was the first team to represent the Midwest at Nationals. The next year, teams from Michigan participated, and we have been growing ever since. I am grateful to Cappy for getting this organization started and the other six people who have held this position between him and me. They laid a great foundation for accomplishing our objective and it is up to all of us to keep it moving forward.

5. Treasurer's Report – Jeff Hudson

the 2018 MISSA Treasurer's Report for your review and consideration. Our cash balance is \$28,677. We will have a few more expenses to pay before the end of the calendar year. I am anticipating travel expenses for the upcoming ISSA Annual Meeting and Trophy expenses pertaining to Cressy. These are upcoming and thus, not reflected in the income statement.

	A	B	D	E	K
1	MISSA District		2018	2017	
2			1/1 to 10/31	1/1 to 12/31	
3	Income:				
4	Team Dues		\$16,135.00	\$13,360.00	116 and 102 active schools in 2018 & 2017, respectively
5	Regatta Registration Fees		\$0.00	\$0.00	N/A - Paid by schools to regatta hosts
6	Tickets		\$0.00	\$0.00	
7	Sponsorship		\$0.00	\$0.00	
8	Interest Income		\$0.27	\$0.45	
9	Other Income **		\$0.00	\$0.00	
10					
11	TOTAL INCOME		\$16,135.27	\$13,360.45	
12					
13					
14	Expenses:				
15	Accounting/Bookkeeping	\$0.00	\$0.00		
16	Bank/Credit Card/PayPal Fees	\$635.21	\$386.63		
17	ISSA Team Dues		\$11,135.00	\$9,690.00	116 and 114 teams @ \$85/team in 2018 & 2017, respectively
18	Office Supplies/Postage	\$0.00	\$0.00		
19	Regatta Host Fees/Expenses		\$0.00	\$0.00	N/A - Paid by schools to regatta hosts
20	Travel:				
21	Lodging	\$0.00	\$190.97		ISSA Annual Meeting
22	Meals	\$0.00	\$0.00		
23	Transportation		\$1,350.00	\$295.96	2018 Baker Qual Umpire Travel Exp/2017 ISSA Annual Meeting
24	Trophies & Awards	\$1,513.00	\$1,857.50		Cressy, Mallory, & Baker Qualifiers
25	Other Expense **	\$80.24	\$453.12		2018 Portable Rest Room, net
26					
27	TOTAL EXPENSES	\$14,713.45	\$12,874.18		
28					
29	NET INCOME/LOSS		\$1,421.82	\$486.27	B
30					
31	** Any entry here must be accompanied by a note of explanation				
32	Other Expense	Portable Rest Room	Food for participants @ MISSA Annual Meeting		
33					
34					
35					
36	Cash Rollforward: 2018 2017				
37	Beginning of Year \$	\$27,255.62	\$26,769.35		
38	Net Income/(loss)	\$	1,421.82	\$	486.27
39	B End of Year \$	\$28,677.44	\$27,255.62	A	
40					
41			10/31/2018	12/31/2017	

42	Checking \$ 15,250.05 \$ 22,523.29	
43	Savings \$ 2,006.16 \$ 2,005.89	
44	PayPal \$ 11,421.23 \$ 2,726.44	
45		Total Cash \$ 28,677.44 \$
46		<u>27,255.62 A</u>
47		
48	Notes:	
49	2018 outstanding items:	
50	•Cressy Trophies	
51	•ISSA/MISSA Annual Meeting expenses	
52		
53		

New ISSA Fiscal Year will begin in 2019. July 1 to June 30.

6. Nominating Committee Report - Frank Ustach, chair Nominating Committee Report and Election of Officers. Article IV Section 2 of our by-Laws states “The President shall also present the slate of Directors nominated [by the Board] for approval by the Members. Each Member School present shall have one vote.” I would like to thank immediate past MISSA President Frank Ustach for serving as the nominating committee and thank Jessica Haverstock and Kurt Thomsen for assisting him. Frank reported to me that the committee had multiple discussions with many people in each area of MISSA, so I would also like to thank all the people who contacted or were contacted by the nominating committee and shared their opinions and suggestions. The report of the nominating committee has been shared electronically in advance and in hard copy here. The report includes the slate and also provides the complete text of Article IV of the By-Laws.

Proposed Slate

MISSA VP'S BY AREA

President Ted Anderson

Vice President – East – Lynn Frikker

Vice President – Central – Zac Hernandez

Vice President – West – Matt Thompson

Treasurer – Jeff Hudson

Motion by Eric Ellison and second by Kurt Thomsen. Passed by a majority vote with 2 dissenting.

The bylaws also state “The President may also appoint an at-Large VP to serve as MISSA Representative to the ISSA. This person will be a member of the MISSA Board and shall attend ISSA meetings for MISSA.” I appoint to Sharon Murphy Garber to be at-Large VP for a two-year term. No vote is required.

VP – Sharon Murphy Garber (ISSA 2nd for MISSA) & Website

7. Updates from Annual ISSA Meeting – Ted gave a brief update from the ISSA Annual meeting. The board of ISSA meets each month during the season by phone and once a year in person at the Cressy championships in October. MISSA is represented by me as district director and Sharon as our district board member. Lynn Frikker is also on the national board as our Safety Officer. It is always interesting to hear the challenges that each of ISSA’s seven districts face, and the variations in how things are done. There was one minor clarification to the ISSA by-laws, which clarifies that each school can only have one member team. We approved starting some updates to the website to make it more responsive and mobile-friendly and appointed a committee to look at additional needs on the website, the registration database, and TechScore. I am on that committee, so feel free to contact me with any suggestions. There was also a proposal to raise dues by \$15, it was voted down. There was a suggestion to allow only

teams that had a letter from the school on school letterhead stating that it was a school team. That didn't go anywhere.

Mallory this spring will be in Washington sailed in FJs. Baker will be in the Portland, Maine area and will be in 420. I would also like to call everyone's attention to the Rose Bowl Regatta in California on January 4-6th. It is a great opportunity to sail against some good West Coast teams. The NOR is posted. I hope we get some good MISSA teams to go. Please remember that MISSA rules require teams to get my prior approval to compete in any out-of-district regatta.

The biggest issue is a legal restructuring that will create new legal entities for each of the Districts. We have been on hold on this for a while as we are waiting for a determination letter from the IRS allowing ISSA to be a tax-exempt limited liability company that has subsidiaries also covered by the same ruling. PCISA is being the test district, once they get everything smoothed out, I think MISSA will be the second to move to the new structure. The goal is to get the new structure in place before we start next school year, but I know we said that last year too. In any event, when the new entity is created, its articles of organization and operating agreement will essentially replace our by-Laws. The exact structure and roles of the officers and the board may be slightly different. When this is ready, we will publish all the documents, allow a month or so for comment, and have an open conference call to answer any questions. Then there will be an electronic vote to replace the current bylaws with the new documents. I don't see this change as having any significant impact on how we run the district on a day-to-day basis.

- 8. Proposal from East to change MISSA from 3 areas to 4.** With the growth of the East Area of MISSA and the distance between regattas being so large. Jamie Jones and Lynn Friker proposed that the area be split into North East and South East.

Eric Ellison moved and Joe Hanko seconded that an exploratory committee with Matt Thompson as the head of the committee be set up to work on this proposal and see how it would work in the MISSA district schedule and qualifiers.

- 9. Recess of Member meeting to hold MISSA Board Meeting at 8:44am** Moved by Sharon Murphy Garber and Seconded by Zac Hernandez. All Approved.

Minutes of Meeting of the MISSA Board

- 1. Call to Order at 8:45am** - Ted Anderson
- 2. Approval of Minutes** of sessions from 17-20 October. Moved by Sharon Murphy Garber and seconded by Zac Hernandez. Approved as written.
- 3. Area Reports** Area VPs, nail down dates and venues for your pre-qualifiers, update the planning grid google sheet, and then start filling in with your Tier 3s. I would like to get NORs for all Tier one and two regattas by March 1st.

East - Lynn Friker. The east has 59 teams and more coming for spring season. Distance in the area is 10 hours from Traverse City, MI. to Columbus, OH. 5 hours from Cleveland / Cincinnati to Detroit / Grosse Pointe. We have a lot of new team coaches and administrators, so we are doing a lot of training for how High School sailing is run.

West - Matt Thompson The west is doing great we have had trouble with our spring qualifiers because of weather and flooding. Working with Pewaukee and the St Croix to help if needed. We have more states with Iowa and South Dakota. We have low activity in Wisconsin.

Central - Zac Hernandez there are 4-5 programs in the area that have 300-350 kids. All is going well and the addition of Tier 3 JV events has helped get more kids on the water.

4. New Business

We have three proposed changes to the MISSA rules, these have been distributed and discussed by email for a couple weeks. At this time, are there any motions?

- a. Proposal from West to limit MISSA Baker to 10 teams and change allocations. Matt Thompson moved and Chuck Nevel seconded. MISSA Baker would have 10 teams, Drop the first day races from 66 to 45 then divide into Silver and Gold fleets for the final day. Make area pre-qualifiers into 2 divisions then 1 so areas do not have to turn teams away. Approved as discussed.
- b. Proposal from East to extend reduced dues for more than one year Lynn Frikker moved and Zac Hernandez seconded. Approved as proposed.
- c. Proposal from Central: Add scoring Penalty for mixed teams not listing as Mixed. Many felt this was not a good idea and that we needed to make sure teams know what they are doing in Tech Score. The Tech Score program does not have a way for us to do this penalty. Proposal was removed and not voted on.

5. Spring Schedule 2019 (see <http://tinyurl.com/MISSA-schedule>)

We won't decide anything at this meeting, but please start thinking about the fall schedule. MISSA Cressy needs a west host (Have one from Wayzata – let's finalize at our February meeting), and we will need hosts for girls and keelboat regattas. I don't think our schedule can fit much more, so let's not talk about keelboat pre-quals. And, I don't think we want to get those into a fixed rotation yet, so we can accept bids from everywhere. Would like to get the dates and venues for those nailed down by March. A few other things to think about:

ACCs – I think we should be sending our best and treating this like a Fall version of the Mallory. If there were 2-3 weeks between Great Lakes and ACCs, we could use Great Lakes as the ACC qualifier. Should we consider making Great Lakes earlier? It would probably require us to also get rid of the "last-chance at-large" qualifier. Or we could have another single ACC qualifier earlier in the season, but what if 45 teams want to register? Once we get the fall season behind us, let's brainstorm and get input from your area calls.

- a. Decide 2019 MISSA Mallory (EAST) - one bid (Pontiac YC/DCDS)
- b. Decide 2019 MISSA Baker (CENTRAL) - no bid forms but CYC has emailed.
- d. 2019 NIT (MISSA) - one bid (The Foundry)
- e. Area VPs to nail down Tier 2s first, then fill in other regattas

B. 2019-20 Schedule

- a. Fall - start thinking about bids for Girls Quals, Keelboat Quals, MISSA Cressy
- b. MISSA Cressy and Baker both in West next school year, Mallory in Central
- c. Potential new regattas:

I would also like to see us having a higher-level invitational earlier in the season. With the growth we've had and the number of local qualifiers, lasers, girls, keelboats, we don't get the top teams from each area sailing against each other until this weekend like they used to. Someone

could host a regatta and make it by application. We could even do it as intersectional invitational and see if we can get some good teams from NESSA or MASSA to come.

d. Midwest Intersectional Invitational to be hosted by The Cleveland Foundry.

d. MISSA Hosts Mallory nationals in May 2020.

Next Spring MISSA hosts Mallory Nationals. We should have the venue selected this spring, so please get the word out that we are accepting bids.

C. Other New Business – Board None.

D. Adjourn Board Meeting Jeff Hudson moved and Lynn Frikker seconded to adjourn at 9:05am.